

## Colleagues,

We are excited to announce that regenerative medicine has been endorsed as a new field of academic rank at Mayo Clinic — the first addition to academic rank at Mayo in three years. This addition formally establishes regenerative medicine as a new field of practice, recognizing the significant breadth and depth of scholarly activity, as well as scientific and clinical innovation in this rapidly evolving field.

Elevating regenerative medicine to academic level enables Mayo Clinic to recognize the academic contributions and scholarly activity of faculty members in the field of regenerative medicine, and their notable professional experience and achievements. Achieving rank in regenerative medicine within any of the traditional four levels — instructor, assistant professor, associate professor and professor — will follow the established academic rigor set by the Academic Appointments and Promotions Committee.

Academic rank furthers the development of a specialized community of physicians, scientists, engineers, administrators and allied health staff. A stronger regenerative medicine community will enrich Mayo's academic, scientific and clinical leadership that together seeks to bring new cures to the practice in alignment with Mayo Clinic's 2030 vision. This new rank will also enhance Mayo's efforts in the recruitment and retention of top physicians and scientists in this increasingly competitive field.

The scholarly identity of regenerative medicine is increasingly recognized across the nation and around the world, and Mayo Clinic is at the forefront of this movement. Regenerative medicine educational programs have been deployed across all five Mayo schools and involve over 200 faculty members. The college educates tomorrow's biomedical leaders and Mayo's future workforce. This year, Mayo Clinic launched one of the first-ever doctoral tracks in regenerative medicine within Mayo Clinic Graduate School of Biomedical Sciences. Implementing academic rank further bolsters Mayo Clinic's reputation as a world leader and trusted destination for regenerative care.

Since the inception of Mayo Clinic's <u>Center for Regenerative Medicine</u> in 2013, Mayo's strategic investment in advancing the field of regenerative medicine has been unwavering, leading to the development of scientific discovery, academic innovation and enhanced therapeutic interventions.

We look forward to working closely with colleagues across the institution to continue to enhance the academic, scientific and clinical knowledge and expertise in this exciting field of medicine to advance Mayo's "Bold. Forward." strategic plan.

Best regards,

## Fredric Meyer, M.D.

Waugh Executive Dean for Education

Mayo Clinic

## Robert Spinner, M.D.

Chair, Academic Appointments and Promotions Committee
Mayo Clinic

## Andre Terzic, M.D., Ph.D.

Director, Center for Regenerative Medicine Mayo Clinic